



Northwest Ohio Gerontological Association

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2025 JOHN VANCE ACADEMIC SCHOLARSHIP APPLICATION

The Northwest Ohio Gerontological Association (NOGA) is pleased to offer an academic scholarship in the amount of \$2,500 for an undergraduate or graduate student. The scholarship is intended to benefit students who are preparing for careers in age-related fields. Applicants must be currently enrolled in and have completed one semester/quarter at an accredited college or university in **Northwest Ohio**. The recipient will be invited to attend the awards ceremony in Toledo, Ohio, in May 2025 (date/location TBA). The award recipients will be notified in early April of 2025.

BACKGROUND INFORMATION

Name _____ Daytime Phone #: _____

Address _____

Email Address: _____

EDUCATION

Undergraduate Graduate

Institution Currently Attending _____

If Graduate, Undergraduate Degree Received from: _____

Major _____ Anticipated Graduation Date _____

REQUIREMENTS ~ PLEASE REMIT THE FOLLOWING WITH YOUR APPLICATION

1. A two-page, double-spaced, typed response to this statement and question: A large and complex number of changes and issues impacting the workforce has resulted in profound labor shortages across most industries in the US. Unfortunately, senior care facilities and professional in-home care agencies find themselves mired in this staffing shortage. Initially thought by many to be a short-term result of COVID restrictions, it now appears workforce shortages are more long term and will not significantly change anytime soon. Due to staffing shortages, patient safety outcomes are impacted, as well as the overall mood and attitude of patients and residents who may experience less interaction and companionship as a result of understaffing. **QUESTION:** *"As a professional provider serving seniors in these settings, how would you approach staffing issues both in terms of recruiting and retaining staff, as well as redistributing staffing resources to best meet the physical and psychological needs of your patients and residents?"*
2. A letter of reference from your academic advisor or an instructor in the field of gerontology on university letterhead.

APPLICATIONS MUST BE SENT BY FRIDAY, MARCH 21, 2025 TO:
VICKIE LEEMING, NOGA SCHOLARSHIP COMMITTEE
6111 CHANEY DRIVE, TOLEDO, OH 43615 | OR EMAIL TO: AL4NOGA@BEX.NET